

Monday, October 31, 2022 at 15:46:27 Nepal Time

Subject: FW: Violations of Migrant Workers' Labour and Human Rights at Advanced Construction Technology Services
Date: Monday, October 24, 2022 at 18:01:09 Nepal Time
From: Mustafa Qadri
To: Deepika Thapaliya, Jason Nemerovski
CC: Shikha Bhattacharjee
Attachments: Equidem Letter to Advanced Construction Technology Services 241022.pdf

Hi team

I just got a call from Majdi a manager from this company. Here are details of what he said please update the register and I'll add his response to the report:

Majdi from Advanced Construction Technology Services called at 24 October 2022
"What is mentioned in this report is totally incorrect. The SC is coming to monitor every month and all of our reports are clear." Invited us to speak to them in their Qatar office and said that if we publish their name they will bring legal action.
[REDACTED] number from Lebanon.

Best,
Mustafa.

From: Equidem [REDACTED]
Sent: 24 October 2022 07:46
To: infoqatar [REDACTED]
Cc: Mustafa Qadri [REDACTED]; Rameshwar Nepal [REDACTED]
Namrata Raju [REDACTED]; Equidem [REDACTED]
Subject: Violations of Migrant Workers' Labour and Human Rights at Advanced Construction Technology Services

Dear Mr. Khaled Awad,

I am writing to you on behalf of Equidem, a human rights and labour rights charity that monitors labour rights globally, including in the Arab Gulf countries. Between September 2020 and October 2022, Equidem conducted an investigation into working conditions for migrant workers employed on FIFA World Cup 2022 stadiums in Qatar. During our research, we came across workers employed by your company that we believe are being subjected to labour exploitation. We wish to share our findings with you and seek further information about the cases we have documented and rights protections for migrant workers in your company. Where relevant and appropriate, Equidem would like to publish information provided by the company in a public report to be published later this month.

We would appreciate receiving any information you are willing to provide by Monday, October 31st so that we can incorporate your responses in the report. We would also be happy to discuss our findings and your responses and may be contacted on [REDACTED]

Best,
Deepika Thapaliya
Research Project Manager
Equidem

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