

Friday, November 4, 2022 at 14:15:44 Nepal Time

Subject: Re: Violations of Migrant Workers' Labour and Human Rights at Salini Impregilo
Date: Monday, October 31, 2022 at 16:06:52 Nepal Time
From: Salini Elizabeth
To: Equidem
CC: Rameshwar Nepal, Mustafa Qadri, Namrata Raju, Equidem, Montervino Ilaria, Castonguay Gilles René, Angori Emanuela

Dear Deepika Thapaliya,

Apologies for not having answered to your previous mail, but Mr Tomaiuolo left the group last august, and Mr Vianello has a different email address.
We have no doubt on the level of rights protection we offer to our workers, however we will read with extreme carefulness the report and - if necessary - carry out internal investigations to fully assess the matter.

We will be back to you in short.

Kind regards,

Elizabeth Salini

Inviato da [Outlook per iOS](#)

Da: Equidem [redacted]
Inviato: lunedì, ottobre 31, 2022 10:23 AM
A: f.tomaiuolo [redacted]; Salini Elizabeth [redacted]; Media Webuild [redacted]
Cc: Rameshwar Nepal [redacted]; Mustafa Qadri [redacted]; Namrata Raju [redacted]; Equidem [redacted]
Oggetto: FW: Violations of Migrant Workers' Labour and Human Rights at Salini Impregilo

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Dear Elizabeth Salini,

I am writing to you on behalf of Equidem, a human rights and labour rights charity that monitors labour rights globally, including in the Arab Gulf countries. Between September 2020 and October 2022, Equidem conducted an investigation into working conditions for migrant workers employed on FIFA World Cup 2022 stadiums in Qatar. During our research, we came across workers employed by your company that we believe are being subjected to labour exploitation. We wish to share our findings with you and seek further information about the cases we have documented and rights protections for migrant workers in your company. Where relevant and appropriate, Equidem would like to publish information provided by the company in a public report to be published soon.

We previously sent an email to [redacted] on Monday, October 24, but have not heard back. We would appreciate receiving any information you are willing to provide as soon as possible so that we can incorporate your responses in the report. We would also be happy to discuss our findings and your responses and may be contacted on [redacted]

Best,
Deepika Thapaliya
Research Project Manager
Equidem

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